



FOODSERVICE DISTRIBUTORS, INC.

# Quandt's Foodservice Distributors, Inc. Employment Application

Please TYPE or PRINT clearly. *This application must be completed and signed personally by the applicant.* Each question must be answered in full. If answer is NO or NONE, indicate such. We appreciate your interest in Quandt's Foodservice Distributors, Inc.

We are an Equal Opportunity Employer. We consider all applications for all position without regard to race, color, religion, gender, national origin, age, physical or mental disability, predisposition or carrier status, sexual orientation, arrest/conviction record, veteran status, application to or present membership in the uniformed services, or any other legally protected status or class. Applicants requiring a reasonable accommodation to participate in the application and/or interviewing process are encouraged to contact a Company representative. This application for employment will be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should reapply by completing another employment application.

BIOGRAPHICAL DATA	Name (First, Middle, Last)		Phone Number	
	Address			
	City		State	Zip
	Position Applied For		Rate of Pay Desired / Expected	
	Are You Available For (check all that apply)		Date Available For Work	
	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> 1st Shift <input type="checkbox"/> 2nd Shift <input type="checkbox"/> 3rd Shift			
	How were you referred to Quandt's?			
	<input type="checkbox"/> Newspaper <input type="checkbox"/> Internet <input type="checkbox"/> NYS Dept of Labor <input type="checkbox"/> Walk-in <input type="checkbox"/> Employee Referral _____ <input type="checkbox"/> Employment Agency _____ <input type="checkbox"/> Other _____			
	Are you 18 years of age or older?			<input type="checkbox"/> Yes <input type="checkbox"/> No
	Have you ever filed an application or interviewed for employment with Quandt's? If yes, give month and year ____/____/____			<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been employed with Quandt's before? If yes, give dates From ____/____/____ To ____/____/____			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you legally eligible for employment in the United States? <i>Employment eligibility verification will be required upon employment.</i>			<input type="checkbox"/> Yes <input type="checkbox"/> No	
If you have been provided with a job description for the position for which you are applying, are you able to perform the essential functions of the position with or without reasonable accommodation?			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not provided	

EDUCATIONAL BACKGROUND	Type of School Attended	Name & Location of School	Number of Years Completed <i>(do not give dates)</i>	Course of Study	Diploma or Degree Obtained
	High School or Preparatory School				
	College				
	Other				

### U. S. MILITARY HISTORY

<input type="checkbox"/> Yes <input type="checkbox"/> No			
U.S. Military Branch	Entry Date	Discharge Date	Training or Specialty



**APPLICANTS FOR POSITIONS TO DRIVE A COMMERCIAL MOTOR VEHICLE ONLY**

*(All other applicants proceed to "References" on next page)*

All applicants for positions requiring the operation of a Commercial Motor Vehicle must complete the following information. A Commercial Motor Vehicle includes vehicles with a gross vehicle weight rating (GVWR) of more than 26,000 pounds; drivers of vehicles designed to transport sixteen (16) or more passengers, including the driver and drivers of vehicles used to transport hazardous materials, regardless of whether the vehicle operates interstate or intrastate.

Driver Licenses	STATE	LINCENSE NUMBER	TYPE	EXPERIATION DATE

1) Have you ever been denied a license, permit or privilege to operate a motor vehicle?  Yes  No

2) Has any license, permit or privilege ever been suspended or revoked?  Yes  No

**ANSWER QUESTION (3) ONLY IF YOU DO NOT POSSESS A 'CLASS A' LICENSE:**

3) If you do not have a Class A license, are you 21 years of age or older?  Yes  No

*Applicants must be at least 21 years of age to obtain a Class A license, which is a requirement for all driver positions.*

If the answer to question (1) or (2) is 'yes', please provide details:

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List states operated in for last five years:

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**DRIVING EXPERIENCE - IF NONE, WRITE 'NONE'**

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DATES OPERATED (FROM/TO)	
Straight Truck			
Tractor and/or Semi-trailer			
Tractor - Two Trailers			
Motor coach and/or School Bus			
Other			

List any relevant courses or training completed as a driver:

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List any trucking, transportation or other experience that you feel would support your application:

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**ACCIDENT AND TRAFFIC CONVICTIONS RECORD**

List all accidents for past 3 years - If none, write 'none' (attach sheet if more space is needed)

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES

**LIST ALL TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) - IF NONE, WRITE 'NONE' (ATTACH SHEET IF MORE SPACE IS NEEDED)**

LOCATION	DATE	CHARGE	PENALTY

REFERENCES (Other than relatives or former supervisors; list three)				
Name/Occupation			Phone Number	
Address	City	State	Zip	Years Known
Name/Occupation			Phone Number	
Address	City	State	Zip	Years Known
Name/Occupation			Phone Number	
Address	City	State	Zip	Years Known

**CONVICTION RECORD STATUS**

All applicants and employees must, as a condition of employment, inform the Company of all convictions. This includes all convictions received within the past seven years, while your application for employment is pending, and within seven days of receiving a conviction if currently employed.

Have you ever been convicted of and/or plead guilty to a felony or misdemeanor in the past seven years?  Yes  No  
 If you answered 'yes' and have been convicted of a felony or misdemeanor, please provide additional information such as the crime(s), date(s), court location, sentencing information, disposition of sentence, and rehabilitation completed. Please note that a 'yes' answer to this question does not necessarily disqualify an applicant from employment with the Company. Factors that will be taken into account include the nature of the conviction as it relates to the job applied for, the amount of time that has elapsed since the conviction and/or completion of sentence, the seriousness of the offense, and any other job-related reasons. The nature of the violation and all other appropriate circumstances will be considered. The Company reserves the right to reject individuals for employment based on job-related convictions.

DATE OF OFFENSE	COUNTY AND STATE IN WHICH OFFENSE OCCURRED	CONVICTION/EXPLANATION	REHABILITATION COMPLETED

**READ CAREFULLY AND SIGN BELOW**

I certify that this employment application was completed by me, and that all statements given herein are true and complete to the best of my knowledge. I understand that misrepresentation or omission of any material fact may be cause for rejection of my application, or if already hired, termination of my employment.

I authorize Quandt's Foodservice Distributors, Inc. (the "Company") or any of its subsidiaries to verify all of the information I have provided on this application or furnished elsewhere, and to obtain any additional information needed to consider my application for employment. I authorize all previous employers, educational institutions, references, and other persons who have knowledge of me or my records to provide any and all information. I also release Quandt's Foodservice Distributors, Inc. and its employees from all liability for any damage that may result from reliance on the information furnished.

**Applicants for All Warehouse and Driver Positions ONLY:** Following any conditional offer of employment, I understand, authorize and consent that, as a condition of employment, a drug test will be conducted prior to my starting work. I understand that employment offers are contingent upon obtaining a "negative" result from the drug test. I recognize that refusal to complete the drug test will preclude further consideration for employment and will nullify the Company's employment offer.

**Applicants for Positions to Drive a Commercial Motor Vehicle ONLY:** After a conditional offer of employment, I understand that a pre-employment medical examination must be passed to the Company's satisfaction before starting work. I recognize that refusal to complete the medical examination will preclude further consideration for employment and will nullify the Company's offer.

I understand and agree that if employed I am required to abide by all policies, rules and regulations of Quandt's Foodservice Distributors, Inc. I also understand and agree that, if hired, my employment with Quandt's Foodservice Distributors Inc. is "at-will" and is for no definite period, and may be terminated by the company at any time, for any reason, with or without cause or notice. At the same time, I understand that employees may terminate their employment at any time for any reason.

Date \_\_\_\_\_ Signature of Applicant \_\_\_\_\_